

## Phased Re-Opening Proposal

We continue the need to be vigilant during the COVID-19 pandemic. We will continue to follow the guidelines of the CDC, State, and local public health experts, as well as consult regularly with Zumbro's COVID Advisory Team. This proposal is not a timeline, as much as it is a road map for what kinds of ministries we may engage in as conditions change in the coming months. We want to be able to be as prepared and transparent as possible for staff, the congregation, building tenants, and the community as things do open up.

### PHASE 0 – ESSENTIAL STAFF (We are here now)

The building is closed, other than work that is essential to occur in the building. (Staff offices, Open Table, construction related work, worship/recordings.)

#### **Ministry outside the building:**

- meetings and small group gatherings should happen online.
- Gatherings outside (of no more than 5 people with masks and socially distant) are permitted.
- Masked and socially distanced home visits are permissible at the discretion of the staff person. COVID team recommends use of face shield when doing senior home visits.

**Phase 0 corresponds with Governor Walz' current "Dial Back, MN" Order.**

### PHASE 1 – PRIMARY TENANTS/MISSION PARTNERS

Office remains open only to essential work.

In addition to above, building is available to Luther College, Rainbow School, LSS.

Moving to this tier is determined by our partners'/tenants' preparedness plan and requisites for returning to the building. Masks and social distancing continue to be required.

#### **Ministry outside the building:**

- meetings and small group gatherings should happen primarily online.
- Small-medium size (under 25) gatherings outside (with masks and socially distant) are permitted. Team and Staff Meetings can resume in person outside.

**Phase 1 can be enacted by the expiration of Dial Back, MN order.**

### PHASE 2 – YOUTH MINISTRY & SCOUT SMALL GROUPS

CYF Ministry small groups, as well as Scout groups, that can remain in small group "pods" of less than 15, are able to use larger gathering spaces on all levels for ministry gatherings, faith formation, confirmation small groups, and mission projects. Availability is contingent on time and ability to vent and sanitize spaces between uses. *No or limited food or beverages shared.*

Rooms available for use: Kairos, Gathering Place, Sanctuary, Chapel, Fireside, Gym, Youth Room (former Middle School Lounge)

#### **Ministry outside the building:**

- Larger (100 or less) gatherings outside (with masks and properly socially distant) are permitted. (ie: worship)
- Small groups/house groups (no more than 3 households/pods) can gather inside, together, masked.
- Overnights and/or farther experiences are permitted with latest COVID protocol including masks, pods, etc. and the direction of the COVID team (ie: youth mission trips, scouts camping etc).
- Small and COVID safe funerals/baptisms/etc. can happen safely inside alternative (non Zumbro building) spaces.

**Phase 2 can be enacted when positive test results are sustained below 10% for at least seven consecutive days.**

### **PHASE 3 - ADULT SMALL GROUP/MEETINGS AND OUTSIDE SMALL GROUPS**

Widening availability of adult small group gatherings for those who are healthy, and not in high-risk categories. *Potential for small group gatherings of those in higher risk populations with vaccination.* Masks, social distancing, and sanitation of spaces between groups required.

Examples: Parenting small groups, young adult groups, Anonymous groups, Falu's string studio  
Large Group Confirmation classes resume in person  
In person Faith Formation opportunities available in the gym.  
*No food or beverages shared. Individual beverages may be enjoyed while mostly masked.*  
Team and Staff Meetings can resume in person.

**Phase 3 can be enacted when positive test results are sustained below 5% for at least 7 consecutive days.**

### **PHASE 4 – LIMITED LARGER GROUPS**

Worship with masks and social distancing of 100 or less.  
Weddings and funerals of 100 or less. No receptions or food or beverages shared.  
Music still limited based on Health Department recommendations.  
Consider use of building for other community groups (20 or less) based on availability.

**Phase 4 can be enacted when positive test results are sustained below 5% for four weeks.**

### **PHASE 5 – RETURN TO FULL BUILDING USE**

Based on recommendation of public health officials, public gatherings are deemed as safe as they were pre-pandemic.  
Church schedule of full events, with full participation resumes.  
Concerts, large congregational events, regular worship and gatherings with food.