

Your call committee has been hard at work addressing the Ministerial Site Profile that is the first step advised by the Bishop in seeking a new pastor. The quality of that document will be greatly enhanced by the input of the Zumbro Community. It is our hope that most members will complete this survey by Thursday, June 13. Do not miss the chance for your input to be included in the call process!

Vote and Rank

Please take 5-10 minutes to complete this survey as we begin the call process for senior pastor at Zumbro Lutheran Church.

Demographics: select all that apply.

- Member Staff member Frequent visitor Youth (18 or younger)

My greatest hope for Zumbro is:

Which ministry tasks are most critical to the position at Zumbro Lutheran? Select 5.

- | | | |
|---|---|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Christian Education |
| <input type="checkbox"/> Chaplaincy | <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Conflict Management |
| <input type="checkbox"/> Communications/Media | <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Ecumenical Work |
| <input type="checkbox"/> Counseling/Social Work | <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Global Service |
| <input type="checkbox"/> Evangelism/Mission | <input type="checkbox"/> Financial Management | <input type="checkbox"/> Interpret Theology |
| <input type="checkbox"/> Innovation/Creativity | <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors | <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Music/Worship/Arts |
| <input type="checkbox"/> Outdoor/Camping Ministry | <input type="checkbox"/> Multicultural Ministry | <input type="checkbox"/> Participant in the Larger Church |
| <input type="checkbox"/> Pastoral Care and Visitation | <input type="checkbox"/> Preaching/Worship | <input type="checkbox"/> Public Policy/Advocacy |
| <input type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care/Family Life | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Social Ministry | <input type="checkbox"/> Spiritual Formation | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Strategic Mission Planning | <input type="checkbox"/> Teaching | <input type="checkbox"/> Volunteer Coordination |
| <input type="checkbox"/> Youth and Family Ministry | <input type="checkbox"/> Campus/Young Adult Ministry | |



What are the most important gifts the next senior pastor should have? Select 5.

- | | |
|--|--|
| <input type="checkbox"/> Help people develop their spiritual life. | <input type="checkbox"/> Be effective in working with youth. |
| <input type="checkbox"/> Help people understand and act upon issues of social justice. | <input type="checkbox"/> Organize people for community action. |
| <input type="checkbox"/> Provide care and nurture. | <input type="checkbox"/> Be skilled in planning and leading programs. |
| <input type="checkbox"/> Be active in visitation of members and non-members. | <input type="checkbox"/> Have a strong commitment and loyalty to the Lutheran Church. |
| <input type="checkbox"/> Be effective in working with children. | <input type="checkbox"/> Understand and interpret the mission of the church from a global perspective. |
| <input type="checkbox"/> Build a sense of community among the people with whom she/he works. | <input type="checkbox"/> Deal effectively with conflict. |
| <input type="checkbox"/> Help others develop their leadership abilities and skills for ministry. | <input type="checkbox"/> Bring joy and good humor to relationships. |
| <input type="checkbox"/> Be an effective administrator. | <input type="checkbox"/> Be able to share leadership and work in a team. |
| <input type="checkbox"/> Be an effective communicator. | <input type="checkbox"/> Be creative and innovative about tasks. |
| <input type="checkbox"/> Be an effective teacher. | <input type="checkbox"/> Be able to use technology and media. |
| <input type="checkbox"/> Encourage support of the Church's wider mission. | <input type="checkbox"/> Appreciate cultural diversity in language and customs. |
| <input type="checkbox"/> Work regularly in the development of stewardship growth. | <input type="checkbox"/> Have talents in the areas of music, arts, and writing. |
| <input type="checkbox"/> Be active in ecumenical relationships. | |